

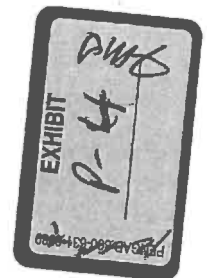
EXHIBIT O

(to Plaintiff's Motion for Partial Summary Judgment)

Plaintiff's Deposition Exhibit 4
(private information removed)

* in effect 12/14

EMPLOYEE	DOB	BASE PAY	MARKET PAY	ANNUAL SALARY	COMMENTS
RICHARD KENNEDY	5/29/1951	\$ 125,359	\$ 167,738	\$ 293,097	
WILLIAM PRYOR	09/17/1954	\$ 112,163	\$ 176,911	\$ 289,074	
ROBERT MILLER	12/27/1957	\$ 112,163	\$ 204,837	\$ 317,000	
BRADLEY PENDER	09/12/1957	\$ 102,266	\$ 187,246	\$ 289,512	
DZUNG NGUYEN	10/8/1962	\$ 98,967	\$ 190,513	\$ 289,480	
NAEL ALGHOTHANI	03/25/1966	\$ 98,967	\$ 189,533	\$ 288,500	



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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
ROBERT MILLER / DOB: 12/27/1957	2/6/2005	\$ 116,517	-	-	INITIAL APPOINTMENT
	1/8/2006	\$ 90,000	\$ 150,000	-	GENERAL ADJUSTMENT
	1/7/2007	\$ 91,530	\$ 150,000	-	GENERAL ADJUSTMENT
	1/6/2008	\$ 96,945	\$ 150,000	-	GENERAL ADJUSTMENT
	2/17/2008	\$ 96,945	\$ 175,055	-	BIENNIAL REVIEW /
	1/4/2009	\$ 99,757	\$ 175,055	-	CHANGE IN ASSIGNMENT
	2/1/2009	\$ 102,975	\$ 175,055	-	GENERAL ADJUSTMENT
	1/3/2010	\$ 104,521	\$ 175,055	-	LONGEVITY STEP INCREASE
	1/17/2010	\$ 104,521	\$ 187,411	-	GENERAL ADJUSTMENT
	1/30/2011	\$ 107,788	\$ 187,411	-	BIENNIAL REVIEW
	3/1/2012	\$ 107,788	\$ 187,411	-	LONGEVITY STEP INCREASE
	1/27/2013	\$ 111,055	\$ 187,411	-	BIENNIAL REVIEW
	5/5/2013	\$ 111,055	\$ 197,411	-	LONGEVITY STEP INCREASE
	1/12/2014	\$ 112,163	\$ 197,411	-	CHANGE IN ASSIGNMENT
	4/20/2014	\$ 112,163	\$ 204,837	-	GENERAL ADJUSTMENT
				\$ 5,000	BIENNIAL REVIEW
				\$ 15,000	FY06 P4P
				\$ 15,000	FY07 P4P
				\$ 15,000	FY08 P4P
				\$ 15,000	FY09 P4P
				\$ 15,000	FY10 P4P
				\$ 15,000	FY11 P4P
				\$ 15,000	FY12 P4P
				\$ 10,000	FY13 P4P

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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
WILLIAM PRYOR / DOB 09/17/1954	7/1/1981	\$ 15,078			INITIAL APPOINTMENT (PG1)
	9/1/1981	\$ 16,397			PAY ADJUSTMENT
	7/1/1982	\$ 17,292			PROMOTION (PG2)
	1/1/1983	\$ 17,637			GENERAL ADJUSTMENT
	7/1/1994	\$ 33,155			APPT (PG3)
	2/22/2005	\$ 116,517			INITIAL PERM APPT
	1/8/2006	\$ 118,957			GENERAL ADJUSTMENT
	1/8/2006	\$ 90,000	\$ 150,000		GENERAL ADJUSTMENT
	1/7/2007	\$ 91,530	\$ 150,000		GENERAL ADJUSTMENT
	3/4/2007	\$ 94,581	\$ 150,000		GENERAL ADJUSTMENT
	1/6/2008	\$ 96,945	\$ 150,000		LONGEVITY STEP INCREASE
	1/20/2008	\$ 96,945	\$ 165,055		GENERAL ADJUSTMENT
	1/4/2009	\$ 99,757	\$ 165,055		BIENNIAL REVIEW
	3/1/2009	\$ 102,975	\$ 165,055		GENERAL ADJUSTMENT
	1/3/2010	\$ 104,521	\$ 165,055		LONGEVITY STEP INCREASE
	1/17/2010	\$ 104,521	\$ 176,911		GENERAL ADJUSTMENT
	2/27/2011	\$ 107,788	\$ 176,911		BIENNIAL REVIEW
	3/1/2012	\$ 107,788	\$ 176,911		LONGEVITY STEP INCREASE
	2/24/2013	\$ 111,055	\$ 176,911		BIENNIAL REVIEW
	1/12/2014	\$ 112,163	\$ 176,911		LONGEVITY STEP INCREASE
	4/6/2014	\$ 112,163	\$ 176,911		GENERAL ADJUSTMENT
					BIENNIAL REVIEW
				\$ 5,000	FY06 P4P
				\$ 15,000	FY07 P4P
				\$ 15,000	FY08 P4P
				\$ 15,000	FY09 P4P
				\$ 15,000	FY10 P4P
				NO RECORD	FY11 P4P
				\$ 750	FY12 P4P
				\$ 13,393	FY13 P4P

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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
BRADLEY PENDER / DOB: 9/12/1957	10/23/2011	\$ 97,987	\$ 181,013		INITIAL APPOINTMENT
	10/20/2013	\$ 101,254	\$ 181,013		LONGEVITY STEP INCREASE
	11/3/2013	\$ 101,254	\$ 187,246		BIENNIAL REVIEW
	1/12/2014	\$ 102,266	\$ 181,013		GENERAL ADJUSTMENT
				\$ 13,950	FY12 P4P
DZUNG NGUYEN / DOB: 9/8/1962				\$ 14,464	FY13 P4P
	1/12/2014	\$ 98,967	\$ 190,513		INITIAL APPOINTMENT
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
NAEL ALGHOTHANI / DOB: 12/15/1966		\$ 98,967	\$ 189,533		INITIAL PAY APPROVED
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
MICHAEL CARTER / DOB: 12/29/1958	9/11/2011	\$ 97,987	\$ 187,013		INITIAL APPOINTMENT
	9/8/2013	\$ 101,254	\$ 187,013		LONGEVITY STEP INCREASE
				\$ 13,050	FY12 P4P

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EMPLOYEE / DOB: 09/26/1958

DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
2008	\$ 93,818	\$ 168,182		INITIAL PAY DETERMINATION
2010	\$ 97,987	\$ 179,970		BIENNIAL REVIEW
2010	\$ 101,254	\$ 179,970		LONGEVITY STEP INCREASE
2012	\$ 101,254	\$ 179,970		BIENNIAL REVIEW
10/21/2012	\$ 104,521	\$ 179,970		LONGEVITY STEP INCREASE
				EOPF NOT AVAILABLE TO REVIEW FOR PMT AMT
				FY08 P4P
				FY09 P4P
				FY10 P4P
				FY11 P4P

EMPLOYEE / DOB: 12/14/1948

DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
2008	\$ 93,818	\$ 168,182		INFO FROM VISTA
				NO ACCESS TO EOPF

EMPLOYEE / DOB: 11/20/1949

DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
	\$ 97,632	\$ 170,419		INFO FROM VISTA
				NO ACCESS TO EOPF

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SUPERVISOR

SVS CHIEF -- NEED COMP PANEL FOR THIS...

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RESIDENT APPT

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